

Resources on Implicit Bias

American Bar Association. (Kimberly Papillion). (2011). *Section of Litigation Video, The Science and Implications of Implicit Bias*. [Video webcast]. Retrieved from: <http://www.americanbar.org/groups/litigation/initiatives/task-force-implicit-bias/implicit-bias-videos.html>

Staats, C. & Patton, C. (2013). *State of the Science: Implicit Bias Review 2013*. Columbus, OH: Kirwan Institute for the Study of Race and Ethnicity, The Ohio State University. Retrieved from http://www.kirwaninstitute.osu.edu/reports/2013/03_2013_SOTS-Implicit_Bias.pdf

For Implicit Association Test, see <https://implicit.harvard.edu/implicit/>

Debates about implicit bias:

Anthony G. Greenwald, PhD. *Implicit Association Test: Validity Debates*. Retrieved from Dr. Anthony Greenwald's website http://faculty.washington.edu/agg/iat_validity.htm

2009 vol. 29 *Research on Organizational Behavior*

2004 vol. 15 *Psychological Inquiry*

Relevant books:

Banaji, M. R., & Greenwald, A. G. (2013). *Blind spot: Hidden biases of good people*. New York, NY: Random House, Inc.

Gladwell, M. (2007). *Blink: The power of thinking without thinking*. New York, NY: Time Warner Book Group.

Valian, V. (1998). *Why so slow? The advancement of women*. Cambridge: MIT Press.

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Recommended Resources on Related Topics

<http://genderedinnovations.stanford.edu/institutions/bias.html>

<http://womeninscience.nih.gov/resources/publications.asp>

<http://www.reducingstereotypethreat.org/>

<http://www.aauw.org/files/2013/02/Why-So-Few-Women-in-Science-Technology-Engineering-and-Mathematics.pdf>

Books:

Steele, C. (2010). *Whistling Vivaldi: And other clues to how stereotypes affect us (issues of our time)*. New York, NY: W.W. Norton & Company, Inc.

Thomas, K. M., Plaut, V. C., & Tran, N. M. (Eds.). (2014). *Diversity ideologies in organizations*. New York: Routledge.

Articles:

Cheryan, S., Plaut, V. C., Davies, P. G., & Steele, C. M. (2009). Ambient belonging: how stereotypical cues impact gender participation in computer science. *Journal of Personality and Social Psychology, 97*(6), 1045-1060.

Cheryan, S., Plaut, V. C., Handron, C., & Hudson, L. (2013). The stereotypical computer scientist: Gendered media representations as a barrier to inclusion for women. *Sex Roles, 69*(1-2), 58-71.

Davies, P. G., Spencer, S. J., Quinn, D. M., & Gerhardstein, R. (2002). Consuming images: How television commercials that elicit stereotype threat can restrain women academically and professionally. *Personality and Social Psychology Bulletin, 28*(12), 1615-1628.

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Walton, G. M., & Cohen, G. L. (2011). A brief social-belonging intervention improves academic and health outcomes of minority students. *Science, 331*(6023), 1447-1451.