

**Date: May 9, 2016**



**Expanding Potential Updates:**

With Synberc sunsetting in June, we have made the decision to also sunset the Expanding Potential program. We are very proud of the outcomes of the program ranging from the seed projects to individual attendees from the workshops taking initiative to create a more inclusive climate for their institutions, departments, and labs. We commend all of you on supporting these important issues and being true change agents. Together we can grow an inclusive STEM community.

For all summaries, evaluations, and analysis of the Expanding Potential components, please visit: <https://www.synberc.org/expanding-potential>. You will find a menu for all of the parts of the program.

This month, we will continue the tradition of articles, events, and opportunities. Next month, we will send a final message on where to continue to find in-depth information on diversity and inclusion issues in STEM.

We also aim to continue creating an inclusive climate in STEM in our next steps, so keep an eye and ear out for new avenues!

Thank you for your support!  
Shaila

**Articles:**

Many programs focus on underrepresented individuals but **institutional transformation** is incredibly necessary and important for everyone to feel welcome in STEM fields. We are hoping to take our work in this direction. Read this [article](#) to find out how you can start now.

A series of articles on **best practices** for increasing representation in STEM ([Techbridge's new guide](#) and [increasing female professors](#)). If you're planning to facilitate your own dialogue in any setting, check out these [helpful tips](#) to be inclusive.

Read about how [Dereca Blackmon](#), associate dean and director of Stanford's Diversity and First-Gen Office, is creating a more inclusive environment.

Google did a study on [how to reimagine the office](#) offering some insight on how to bolster a more welcoming environment.

**Events:**

[SACNAS](#) - The National Diversity in STEM Conference registration is now open! The conference will take place October 13-15 in Long Beach, CA.

The second annual **Women's Leadership Intensive (WLI)** is a leadership program for women identified [\*] students. This year will include knowledge sharing, strategizing, skill building and mentorship in a supportive and rejuvenating environment. Preference is given to UC Berkeley undergraduates and grad students and is open to non-UCB students. Apply [here](#).

Samsung is hosting a **networking meeting** in Mountain View, CA with Diversity Stem Accelerator on May 24th. They are highlighting their new technology with VR (Virtual Reality) and want to make sure to include diversity ideas and input into the process. RSVP [here](#).

**Opportunities:**

The **Keystone Symposia Fellows** application is now open. This highly unique, research-driven, diversity-centered program educates early-career scientists regarding the inner workings of the life sciences community and provides a venue for high-level interaction with established and leading scientists nationally and globally. Find more info [here](#).

ASBMB Minority Affairs division offers a **Grant Writing Workshop**. The Interactive Mentoring Activities for Grantsmanship Enhancement (IMAGE) is for assistant professors and postdoctoral scientists that are preparing to transition into an independent faculty position. [Apply](#) by May 16th!

**Help support LGBTQ women** learn how to code by supporting the Edie Windsor Coding Scholarship Fund via [Kickstarter](#). Lesbians Who Tech have 9 more days to reach their goal!

The NIH is seeking a highly qualified/motivated **Science Program Leader** who wants to become part of their dynamic team charged with diversifying the biomedical research workforce, expanding recruitment and retention, and promoting inclusiveness and equity throughout the biomedical research enterprise. More details and application [here](#).