

**Date: April 11, 2016**



**Expanding Potential Updates:**

A [summary and analysis](#) of the 2016 workshop is available now! Most exciting is that our feedback survey demonstrated that the workshop changed the way attendees think about diversity and inclusion and prompted them to take action. Read [reflections](#) from several attendees for individual outcomes from the workshop.

You can also find summaries of the seed projects 2015-6 program and the bystander intervention meet up on the [reflections](#) page. These provide great examples of taking action programmatically and individually!

Expanding Potential will be holding its **next meet up on the topic of gender identity** on Thursday, April 21st, from 530pm-730pm at 240 Bechtel Hall at UC Berkeley. Billy Curtis of UC Berkeley's Gender Equity Resource Center will present on foundational concepts and critical information about gender identity and trans\*-related issues, which will allow participants to better integrate trans\*-inclusive practices into work practices and departments. Join us and get inclusive!

**Articles:**

The **University of Tennessee, Knoxville's Office for Diversity and Inclusion** was essentially defunded. In response, faculty wrote an [open letter](#) to TN legislators in support of funding the office. However, this [article](#) points out that diversity and inclusion should go beyond one office.

Lots of studies have highlighted the problem with unconscious bias in selecting applications and resumes. This [article](#) highlights the flip side of **minority applicants "whitening" their resumes**.

This [article](#) explores and effectively points out the differences b/n **the student deficit model vs the institutional deficit model**.

A new [survey](#) by the American Physical Society demonstrates that from the LGBT community, **transgender people face the most hostile working environment**, including cases of discrimination, exclusion, and intimidation.

**Events:**

**Lesbians Who Tech (and allies) Summit Tel Aviv May 31st** [LWT](#) hold several summits during the year that highlight a unique combination of new progress in the field of tech, sessions on inclusion issues and action, and networking events. You can [apply](#) for the Tel Aviv summit now!

**Peer-Led:** Host a Sexual Assault and Sexual Harassment Prevention Workshop - Sexual harassment is a big problem in STEM and UC Berkeley is no exception. This organization, started in 2013, helps departments host facilitated workshops on sexual harassment. Consider taking the step to creating a safer environment.

**Alabama State University hosts Summit on STEM:** For the first time, more than 30 historically black colleges and universities joined leaders in science, technology, math, engineering and cyber security as part of [Alabama State University's Summit on STEM](#) to create a better education for students.

This is a monthly newsletter of diversity and inclusion (mainly) STEM events and articles. If you have an event that you would like to advertise or an article that caught your interest, send my way! If you would like to unsubscribe from the list, reply with the word unsubscribe in the body of the message.