

Date: January 11, 2016



Happy New Year! I hope everyone had a fun and relaxing holiday. We are excited for the **Expanding Potential Annual Flagship Workshop this month!** A reminder that the [Expanding Potential Workshop](#) is taking place at the end of this month, January 30 & 31. Abstracts are due today! Registration w/o abstract submission will close on January 21st. Join us and get inclusive!

Events:

TechInclusion Events Several tech inclusion events will be taking place in New York, Austin, and Berkeley. This organization specializes in exploring innovative solutions to tech diversity and inclusion. Learn more [here](#).

8th Conference on Understanding interventions that Broaden Participation in Science Careers, February 26-28 This conference brings together social science and STEM researchers, evaluators, and program directors to discuss programs that broaden participation in science and engineering research careers. The goal is to translate research findings into successful best practices. Read more [here](#).

Articles:

[Diversity Policies Rarely Make Companies Fairer, and They Feel Threatening to White Men](#) A new study that came out of the Harvard Business Review that has lots of people talking. [Diversity Programs Are Failing Minorities. Here's A Better Way.](#) is a response to that study that is more proactive.

[The benefits of special-needs employees](#) This op-ed discusses the importance of hiring individuals with developmental disabilities, programs in place that improve workplace culture and accessibility for all employees, and the resultant benefits for a business.

[Teaching America](#) This article discusses teaching international students about American culture ranging from Watergate to deflategate. There are interesting and creative approaches to touching upon many different cultures and institutions that help students better understand the country.

This is a monthly newsletter of diversity and inclusion (mainly) STEM events and articles. If you have an event that you would like to advertise or an article that caught your interest, send my way! If you would like to unsubscribe from the list, reply with the word unsubscribe in the body of the message.